



REQUEST FOR EXPRESSION OF INTEREST (REOI)
SELECTION OF AN INDIVIDUAL CONSULTANT
(ADVERTISEMENT)



Government of Kiribati

25 June 2025

PACIFIC REGIONAL CONNECTIVITY PROGRAM PHASE 4 – KIRIBATI CONNECTIVITY PROJECT

Project No:	P159632
Assignment Title:	I. Technical & Operations Manager II. FTTH- Senior Technical Officer III. Outdoor Plant Team Leader IV. Provisioning Technical Officer V. Stores and Admin Officer VI. Technical Officer VII. Technical Support Officer
Reference No:	KI-MICTTD-496897-CS-INDV KI-MICTTD-496903-CS-INDV KI-MICTTD-496943-CS-INDV KI-MICTTD-496901-CS-INDV KI-MICTTD-496941-CS-INDV KI-MICTTD-496939-CS-INDV KI-MICTTD-496904-CS-INDV

The Government of Kiribati has received financing from the World Bank towards the cost of the Pacific Regional Connectivity Program Phase 4 – Kiribati Connectivity Project and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include a full-time International Technical & Operations Manager, FTTP – Senior Technical Officer, Outdoor Plant Team Leader, Provisioning Technical Officer, Stores and Admin Officer, Technical Officer, Technical Support Officer of the BwebwerikiNET Limited (BNL). The role will be full-time for the duration of 17 months, located in the BNL Office on Tarawa.

The detailed Terms of Reference (TOR) for the assignment can be requested through electronic mail to ceo@bnl.com.ki and copy to meere.karotu@mict.gov.ki and sitaea@mfep.gov.ki

The Ministry Information Communication and Transport (MICT) now invites eligible individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (attach curriculum vitae with description of experience in similar assignments, similar conditions, etc.). Firms’ staff may express interest through the employing firm for the assignment and, under such situation, only the experience and qualifications of individuals shall be considered in the selection process.

The criteria for selecting the Consultant are: -

❖ **1 x Full Time Technical & Operations Manager**

Mandatory Criteria:

The contracted TOM is to meet the following qualification requirements.

- a) Bachelor's degree in Telecommunication and ICT Engineering or similar field of study.
- b) At least 5 years of relevant experience, including telecommunications engineering and commercial expertise.

Desirable Criteria

- c) Excellent interpersonal and business management skills
- d) Prior experience working in Kiribati or other small island state preferred but not required.
- e) Prior experience working on donor funded public infrastructure projects preferred but not required.

❖ **1 x full Time FTTP- Senior Technical Officer**

Minimum Qualifications Required:

- **Education:** Diploma in Telecommunications, Information and Communication Technologies (ICTs), or a related field.
- **Qualification:**
 - CFOT® - Certified Fiber Optic Technician certification.
 - On-the-Job (OTJ) Training

Minimum Work Experience:

- At least 3 years of relevant field experience, including documented experience installing and testing fiber optic networks.
- Experience with fusion splicing and several termination types.
- Experience testing with visual inspection, VFL, OLTS, and OTDR
- Broad knowledge, skills, and abilities in fiber optics applicable to the installation, and operation of fiber optic networks.

Personal Attributes:

- Mature and of sober attitude.
- Require minimum supervision.

❖ **1 x Full Time Outdoor Plant Team Leader**

Essential requirements:

- Certificate/Diploma in Carpentry/Building & Construction
- At least 3 years of relevant experience, including work on building, construction and infrastructure installation.

Desirable requirements:

- Demonstrable expertise in building and construction skills
- Sound knowledge on operation of construction tools and machinery.
- Demonstrated ability to work successfully within a team environment, including engagements with field technicians, outdoor plant and stores personnel is preferable.
- Valid driver's license

❖ **1 x Full Time Provisioning Technical Officer**

Essential requirements:

- Bachelor's degree in computer science and/or ICT Engineering or similar field of study.
- At least 2 years of relevant experience, including work on geospatial software

Desirable requirements:

- Demonstrable expertise in telecommunications preferably FTTx networks and provisioning software.
- Sound knowledge of FTTx networks especially related to network provisioning, connectivity and operations.
- Demonstrated ability to work successfully within a team environment, including engagements with field technicians, outdoor plant and stores personnel is preferable.
- Valid driver's license.

❖ **1 x Full Time Stores and Admin Officer**

Essential Requirements:

- Office Admin Qualification/Certificate from Kiribati Institute of Technology or other well-known Institutes.
- At least 3 years of relevant experience including storekeeping and office management.

Desirable Requirement:

- Demonstrable expertise in using MS Office especially Microsoft Word and Excel.
- Sound knowledge on storing and management of goods.
- Demonstrated ability to work successfully within a team environment, including engagements with field technicians, outdoor plant and admin personnel is preferable.
- Valid driver's license

❖ **4x Full Time Technical Officer**

Minimum Qualifications Required:

- **Education:** Diploma in Telecommunications, Information and Communication Technologies (ICTs), or a related field,
- **Qualification:** On-the-Job (OTJ) Training.

Desirable Criteria:

- At least 2 years of relevant field experience, including documented experience installing and testing fiber optic networks.
- Broad knowledge, skills, and abilities in fiber optics applicable to installation, and operation of fiber optic networks.

Personal Attributes:

- Mature and of sober attitude.
- Require minimum supervision.

❖ **2 x Full Time Technical Support Officer- FTTH**

Minimum Qualifications Required:

- **Education:** Diploma in Telecommunications, Information and Communication Technologies (ICTs), or a related field.
- **Qualification:** On-the-Job (OTJ) Training

Minimum Work Experience:

- At least 2 years of relevant field experience,
- **Knowledge or experience in telco environment, FTTH beneficial**
- Good knowledge in computer navigation
- **Good Communication skills**

Personal Attributes:

- Exhibit maturity and a professional attitude.
- Able to work independently with minimal supervision

Attention of interested Consultants is drawn to Section III, paragraphs 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" 6th Edition, February 2025 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

Expressions of interest must be submitted by **Wednesday 9th July 2025 before 11:45pm Tarawa time.** to address below.

BwebwerikiNet Ltd Chief Executive Officer

Email address: ceo@bnl.com.ki

And copy to Meere Karotu (meere.karotu@mict.gov.ki) Sally Itaea (sitaea@mfep.gov.ki) and Kiriuwa Baitere (kbaitere@mfed.gov.ki)